



# Baker Gamil Al Shnekat

Vice Dean

Assistant Professor / Business management

## Personal information

**Name**  
Dr.Baker Gamil Al Shnekat  
**Birthdate**  
6/11/1983  
**Gender**  
Male  
**Residence**  
Salt

## Contact

🏠 Salt-Jordan  
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## Education

- **Ph.D. in Business economy**  
University of Jordan, Jordan - 2020  
**Thesis:** The Effectiveness of the Early Warning Systems in Predicting Financial Crises under The Political Stability and instability: The Case of Selected Countries.
- **MSc. in Regional Planning**  
AlBalqa Applied University, Jordan - 2012
- **BSc. in Public Administration & Military Sciences**  
Mutah University, Jordan - 2005
- **Tawjihi**  
Yarka high school, Jordan - 2001

## Experience

- **Dean Prince Al Hussein Bin Abdullah II Academy for Civil Protection**  
Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University | 2025 - Present
- **Vice Dean**  
Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University | 2024 - 2025
- **Assistant Dean of Academic Affairs**  
Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University | 2022 - 2024
- **Assistant Professor in Management Science Department**  
Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University | 2020 - 2022
- **Head of Management Science Department**  
Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University
- **Head of Public Relations and Media**  
Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University
- **Head of the Student Affairs Department**  
Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University
- **Teacher in Management Science Department**  
Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University | 2016 - 2020

## Liaison Officer

Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University | 2018 - 2018

## Chief of staff

Prince Al-Hussein Bin Abdullah II Academy of Civil Protection/ Al-Balqa Applied University

### Committee membership

- Head of the leadership standard in the King Abdullah II Award for Excellence in Governmental Performance
- Chairman of the Public and Private Accreditation Committee of the Academy
- Chairman of the Academic Plans Development Committee at the Academy.
- Certified Trainer at the Technical and Vocational Skills Development Authority in the fields of Management (Disasters and Crises).

### Competences

- Working in a team and capability of leading it.
- Capable of making a developing plan and problem-solving plans.
- ✓ Excellent in dealing with problems and stressful situations.
- An effective time manager.
- An excellent communicator and an active listener.

### Skills

#### Arabic Languages

Conversation ●●●●●  
Writing ●●●●●  
Reading ●●●●●

#### Computer Skills

Windows ●●●●●  
MS Office ●●●●●

#### English Languages

Conversation ●●●●●  
Writing ●●●●●  
Reading ●●●●●

## Course

### IMPACT CRISIS TEAM BUILDING

*Expertise France AFD, Jordan*

### TOT TRAINING OF TRAINER

*Talal Abu-Ghazaleh, Jordan*

### TOTAL QUALITY MANAGEMENT (TQM) AND (ISO) 9001 2015

*Al-Balqa Applied University, Jordan*

### STANDARD COMPARISONS

*Prince Hussein Academy for Civilian Protection, Jordan*

### National Association of Safety Professionals (NASP)

*International association of safety professionals*

## Articals

- Abo-Murad, M. A., Alzoubi, R. H., **Shnaikat**, B. G., & Amiri, F. (2025). Navigating crisis management education in Jordan: Challenges, developments, and new insight. Cogent Education, 12(1), Article 2538334. <https://doi.org/10.1080/2331186X.2025.2538334>
- Alzoubi, R. H., **Shnaikat**, B., Abo Murad, M., Al kloub, R., Alhmesat, M. E., & Alkharabsheh, O. H. M. (2024). Rethinking growth and survival of hospitality industry in Jordan: the role of responsible and resilient leadership styles in managing crisis. Cogent Business & Management, 11(1), 2402080.
- Alzoubi, R. H., **Shnaikat**, B. G., & Alzaatreh, M. Y. (2023, May). The relationship between transformational leadership style, job satisfaction, and employee retention among healthcare workers in hospitals during COVID-19 Crisis. In CoMBInES-Conference on Management, Business, Innovation, Education and Social Sciences (Vol. 3, No. 1, pp. 46-55).
- **Shnekat**, B., & Al-Assaf, G. (2020). The Impact of Political Stability on the Effectiveness of the Early Warning Systems in Predicting the Financial Crises: The Case of Jordan and Qatar. International Journal of Financial Research, 11(4), 398-407.

- شنيكات، ب.، أبو مراد، م.، & الزعبي، ر. (2025). تأثير الاقتصاد الرقمي على تحسين الأداء المالي للشركات المدرجة في سوق عمان المالي من وجهة نظر العاملين فيها. مجلة جامعة الحسين بن طلال للبحوث. ( قبل للنشر )

- الشنيكات، ب. ج. (2025). دور العمل التطوعي في الاستجابة للكوارث والحوادث الكبرى في الدفاع المدني الأردني. مجلة اتحاد الجامعات العربية للبحوث في التعليم العالي، (245)، المقالة 8 .  
[https://digitalcommons.aaru.edu.jo/jaaru\\_rhe/vol45/iss02/8](https://digitalcommons.aaru.edu.jo/jaaru_rhe/vol45/iss02/8)

## Books

علوم الحماية المدنية، عبد الرازق الدلايخ، بكر الشنيكات، يزن الدعجة. عمان. مديرية الأمن العام/ أكاديمية الأمير الحسين بن عبد الله الثاني للحماية المدنية، 2021